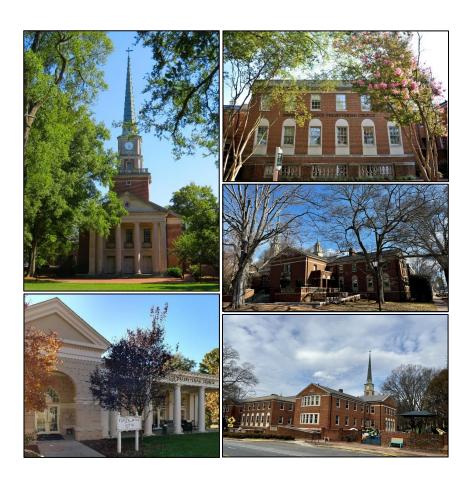
# Davidson College Presbyterian Church



# Annual Report to the Congregation

Annual Meeting February 2, 2025

Davidson College Presbyterian Church PO Box 337, 100 N. Main Street Davidson, NC 28036

704-892-5641 info@dcpc.org www.dcpc.org

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### **CHURCH STAFF**

Peter Henry Pastor/Head of Staff

Robert Alexander Associate Pastor for Discipleship and Mission

John RyanAssociate Pastor for Faith FormationDeborah ConnerParish Associate for Senior Adult MinistryCaitlyn ZoldCampus Minister (till September 2024)

Associate Pastor for Campus Ministry (as of October 2024)

David Brinson Director of Music

Sarah Allred Associate Director of Music

Jenny Alexander Staff Associate for Children's Ministry
Matt Wiggins Staff Associate for Youth Ministry

Stephanie Malushizky Director of Membership and Communications

Harriett Rosebrough Church Administrator

Trish Jones Bookkeeper
Peggy Tilley Custodian
Eric Bultman Part Time Cleaner
Rhonda Boggs Administrative Assistant

Mariëtte Levert Administrative Assistant
Kristin Clark Director of Weekday Preschool

Jan Tevepaugh Assistant Director of Weekday Preschool

Courtney Spear Kitchen Manager

# **OFFICERS OF THE CHURCH**

# **Session**

Moderator Peter Henry Clerk of Session Larry Cain

Associate Pastors Robert Alexander, John Ryan, Caitlyn Zold

Class of 2024 Van Beck, Lisa Beer, Ervin Duggan, Gerry Eckart, Ada Hicks, Jesse Jones, Cary Anne Melton, Ann

Pardue, Motria Procyk, Wayne Utley

Class of 2025 Ann Browning, Marjorie Burris, John Cock, Mike Hogan, Mary Muchane, Tina Piephoff, Laurie

Sepulveda, Ron Sewell, Elizabeth-Ann Wieber

Class of 2026 Rick Britton, Karen Castoral, Allison Cockrill, Kent Jones, William Lee, Harriet Regen, Tyler

Ross, Steve Sellers, Jill Zsuppan

#### **Board of Deacons**

Moderator Tim Stroud

Secretary Meghan Leeper

Class of 2024 Crissie Abell, Heather Densmore, Monica Galloway, Whittier Henry, Meghan Leeper, Elaine

McArn, Findley O'Brien, Tim Stroud, Beth Succop

Class of 2025 Kristin Clark, Will Frisbie, Deidre Litzenberger, Graham Todd, Amanda Wheeler

Class of 2026 Dave Dodillet, Rick Drimalla, Sheryl Herrema, Carol Houle, Blake Lewis, Gerry MacKenzie





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Dear Members and Friends of Davidson College Presbyterian Church-

As we turn to 2025 and the plans God has for us, I am drawn for a moment to one of my favorite passages of Scripture. In the fourth chapter of the letter to the Philippians, the Apostle Paul says, "Finally, beloved, whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is pleasing, whatever is commendable, if there is any excellence and if there is anything worthy of praise, think about these things."

I have been thinking about the ways we, as a community of faith, did excellent ministry in 2024 under very unusual circumstances. We moved out of the Main Building, packed as many people and activities as possible into our Congregation House during a long-anticipated renovation that was delayed by three months, and then moved back into the Main Building while also starting the season of Advent. All the while children were nurtured, adults learned, the Body of Christ was strengthened by worship and we served our neighbors near and far through mission. While adjusting to our temporary patterns and spaces, we even managed to do some new things like an entire summer of one service of worship at 10:00 a.m.

Thank you. Thank you for this excellence in ministry. Thank you for the adaptability and flexibility. Pastors like to tease churches about being stuck in our ways but DCPC has been nothing but adaptable since COVID hit in March 2020.

I also want to note that our ministries this year happened against significant cultural headwinds. Church participation, charitable giving by individuals and volunteerism are all in decline in the United States. Yet at DCPC we continue to welcome guests and add new members, while either growing in membership or remaining stable each year. We also continue to have growth in giving and the number of members who say "Here I am" when we seek leaders and servants is humbling. Again, thank you.

This next year brings some wonderful opportunities to continue to demonstrate faithful, excellent, adaptable ministry. As we step into the new things God will be doing through us, I continue to think about true, honorable, just, pure, pleasing, commendable ministries we shared in 2024. Thank you for your part.

Grace and peace,

Sole IM %

Peter

# **STATISTICS**

# Clerk's Report

### LARRY CAIN, CLERK OF SESSION

Membership	
Active members roll 12/31/2023	1460
Joined DCPC by letter of transfer	29
Joined DCPC by profession of faith	11
Joined DCPC by reaffirmation of faith	15
Total increases	55
Transfers from DCPC to other churches	10
Deaths	16
Removed from rolls by Session action	15
Total decreases	41
Active members 12/31/2024	1474
Baptized children	261
Total adherents 12/31/2024	1735
Other Information	
Affiliate members	17
Members of Presbytery	36
Baptisms (12 infant)	12
Births to members	8
Weddings held at DCPC	4

# **Music Program Statistics**

# DAVID BRINSON, DIRECTOR OF MUSIC SARAH ALLRED, ASSOCIATE DIRECTOR OF MUSIC

Chancel Choir	36
Geneva Choir	19
Children's Choir	12
Youth Choir	13
9:45 Music Team	35
Tower Ringers	16
Soloists & Instrumentalists	37
Organ at Davidson concerts (average)	75
Montreat Music Conference	14
Youth Christmas Pageant	30

# **Faith Formation Program Statistics**

JOHN RYAN, ASSOCIATE PASTOR FOR FAITH FORMATION
JENNY ALEXANDER, STAFF ASSOCIATE FOR CHILDREN'S MINISTRY
MATT WIGGINS, STAFF ASSOCIATE FOR YOUTH MINISTRY
KRISTIN CLARK, PRESCHOOL DIRECTOR
JAN TEVEPAUGH, ASSISTANT PRESCHOOL DIRECTOR
MARLEA AKINS, PRESCHOOL ENRICHMENT PROGRAM (PEP) DIRECTOR

Adult Sunday School classes	5
Adult Weekday Study groups	11
Adult Special Weekday Study groups	15
Total in-person, Zoom & YouTube Views of Adult FF Events	8269
Adult Leaders, Teachers and Volunteers	45
Active Children (members/visitors)	151
Children's Sunday School & Wednesday Classes	9
PEP teachers & Substitutes	7
PEP Davidson College Volunteers	7
PEP enrollment across 5 sessions	35
Weekday Preschool teachers	32
Weekday Preschool enrollment	152
Weekday Preschool Bonner Scholar Davidson College Students	12
Youth Small Groups & Sunday School Classes	6
Active Youth	85
Youth Group Volunteers	60
Total Faith Formation Leaders, Teachers, & Volunteers	156



#### 2024 Committee Rosters

#### **Administration and Personnel**

Peter Henry (staff)

Susan Manning (vice-chair)

Steve Sellers (chair)

Kendrick Anderson

**Emily Beck** Rebecca Chaffin

**Iesse Iones** 

Margaret Kuras

Carolyn Nelson

Bob Osborn

Ioel Ritchie

Ginger Roseman

#### **Community Missions**

Robert Alexander (staff)

Charlotte Griffith Barett Kollme

Tina Piephoff (chair)

Ben Yarborough

Rick Britton

Noni Buchanan

Bill Buchanan

Scott Galloway

Richie King

William Lee

**Margaret Martens** 

Kathy Tyson

Marcia Webster

#### **Faith Formation**

Ann Pardue (chair)

Lvn Battv

Tyler Ross (WDPS Elder rep)

John Ryan (staff)

Jenny Alexander (staff)

Bonita Beeken (YMC co-chair)

Kristin Clark (staff)

Lauren Clunie (WDPS chair, Jan - July)

Allison Cockrill (YMC co-chair & Elder

rep)

John Evans

Brandi Green (WDPS chair, Aug - Dec)

Veronica LeGrand-Kirad

Mary Muchane (AMC Elder rep)

Allyson Ray

Pat Rickert (AMC chair)

Crystal Sellers (CMC Chair)

Elizabeth-Ann Wieber (CMC Elder rep)

Matt Wiggins (staff)

Sarah Bass

#### **FF Adult**

Pat Rickert (chair)

John Ryan (staff)

Brad Beer

Linda Drimella

Pam Dykstra

Wynn Mabry

Gordon Peck

**Gus Succop** 

Haley Todd

Debbi Wilkes

#### FF Children

Jenny Alexander (staff)

Crystal Sellers (chair)

Kimberly Ross (vice chair)

**Shannon Langston** 

Elizabeth- Ann Wieber

Ada Hicks

Allison Shaw

Rachelle Myers

Brandi Green

Donny Kaemba

Marlea Akins (staff)

#### FF Weekday Preschool

Kristin Clark (staff)

Lauren Clunie

Ian Tevepaugh (staff)

Denise Binkley

Liz Garry

Brandi Green (chair)

Katherine Long

Kelsev McKillop

Rachel Pastoriza

Rebecca Ridenhour

Tyler Ross

John Ryan (staff)

Jen Slosson

Wayne Utley

#### FF Youth

Bonita Beeken (chair)

Allison Cockrill

Matt Wiggins (staff)

Crissie Abell

Charlie Bragg

Anascott Bryan

Cooper Bryan

Sarah Busse

Haven Cockrill

**Emily Duncan** 

Molly Duncan

Zoe Helfrich

Becky Howard

Stacy Lesley

Will Palmer

Jack Ridgway

Matthew Zold

#### **Finance Committee**

Ben Klein

Cary Anne Melton

Terry Pardue

Harriett Rosebrough (staff)

Sheryl Goodman

Peter Henry (staff)

Bill Litzenberger

Eric Seav

Laurie Sepulveda (chair)

Alan Wood

John Woods

#### **Global Missions**

Robert Alexander (staff)

Karen Castoral (chair)

Harriet Regen

Jack Ahearn

Steve Donnell Karen Fesperman

Iane Holland

David Pressly

Phil Schmidt Mark Siljander

Al Sudduth

#### Membership

Marjorie Burris (chair)

Beth Christenbury

Lynn Cushing

Lisa Dula

Steve Goodman

Judy Grissom

Wynn Mabry

Stephanie Malushizky (staff)

Motria Procyk

Barbara Russell

Nancy Siljander

Jeanne Snowa

Jan Tevepaugh

Catherine Tingelstad

**Jenny Vidmer** Debbi Wilkes

#### **Property**

Peter Henry (staff)

Harriett Rosebrough (staff)

Wayne Utley (chair)

**Iane Cain** 

**John Cock** 

**Thomas Cushing** 

Lacy Dick

Martin Kerr

Kline Pepper

Cris Piephoff Dan Stroud



**Planning** 

Peter Henry (staff)

Van Beck

Carson Anderson Kelley Brake

Linda Griffeth

Suzanne Grzeszczak

Kent Jones Ian O'Brien Daniel Presa Susan Ross

Stewardship

Ervin Duggan (chair) Peter Henry (staff) Annie Goldsmith Marya Howell Tom Norwood Tom Ross

Worship

Sarah Allred (staff)
David Brinson (staff)
Peter Henry (staff)
Genny Bosak
Jane Avinger
Audri Baker
Susan Donnell

Stephanie Glaser (chair)

Pam Holthouser
Van Lear Logan
Steedman Lyles
Susan Manning
Ron Sewell
Bill Taibl
Jill Zsuppan

**Endowment** 

Gerry Eckart (chair) Peter Henry (staff)

Harriett Rosebrough (staff)

Susan Schmidt Chris Ahearn Benton Bragg Tom Clayton Ben Klein George Raftelis Laurie Sepulveda Jason Simons Alan Wood Anne Wright

**Campus Ministry** 

Crissie Abell (chair)
Jonathan Arms
Sarah Jenest
Caitlyn Zold (staff)
Alleen Barber
Riley Beatty
Ann Browning

Nathan Deering
Holly Emerson
John Evans
Donna Hatfield
Charles Houck
Carol Houle
Meghan Leeper
Blake Lewis
Megan May
Micheal Mitchum
Clay Moore
Katie Parker
Molly Simons
Tim Stroud
Beth Succop

**Congregational Care** 

Jenny Vidmer

Kristin Clark (staff) Dave Dodillet Peter Henry (staff) Deborah Conner (staff)

Marjorie Burris Rick Drimalla Sue Farina Fahad Firdausi Jane Holland Mary Mac Kincaid Elaine McArn Cambria Nielson Lucy Preyer

Mary Thornberry Margo Wehrung

**Fellowship** 

Peter Henry (staff) Susan Frankum Will Frisbie Bridget Hayes Whittier Henry Viv Lane Stacy Lesley

Stephanie Malushizky (staff)

Matt Merrell Finn O'Brien Graham Todd Amanda Wheeler

**Heather Densmore** 

**SAGES** 

Monica Galloway Peter Henry (staff) Sheryl Herrema Christy Kramer (chair) Gerry Mackenzie Stephanie Malushizky John Ryan (staff) Beth Succop John Byer

Rebecca Kryshtalowych

Diedre Litzenberger Mary Martin Margo Wehrung

**Mental Health Matters** 

Peter Henry (staff)

Lisa Hilse

Cambria Nielsen (chair)

Rick Drimalla

MaryCaroline Gibson

Carol Jaenicke
Tommy Langston
Van Lear Logan
Lucy Preyer

Ruth Yoash-Gantz

**Communications** 

Ann Browning (chair) Clayton Adams Lynn Dodillet Fahad Firdausi Mariette Levert (staff)

Stephanie Malushizky (staff)

Susan Schmidt Molly Simons Elyse Stevenson

**Presbyterian Women** 

Charlotte Griffith (moderator)
Pam Holthouser (moderator)

Van Lear Logan (historian)

Jane Holland
John Ryan (staff)
Laurie Heyer
Donna Molinek
Phoebe Caldwell
Marjorie Burris
Ramona Landberg
Kathy McManus
Gerry Mackenzie
Beth Succop
Linda Griffeth

**Social Justice** 

Robert Alexander (staff)

Lisa Beer (chair)
Mike Hogan
Brad Beer
Gordon Clark
Lynda Cock
Fahad Firdausi
Steve Goodman
Jacki Lane
Heather McKee
Alice Sudduth
Kathy Tyson

# **2024 ANNUAL REPORTS**

#### **SESSION COMMITTEES**

#### Administration & Personnel Committee

STEVE SELLERS, CHAIR

Highlights of the work of the A&P Committee in 2024 included updating the DCPC Employee Manual with an Anti-Racism policy. We reviewed and prepared the 2025 compensation and benefits budget to provide 3% salary increases for all staff. We worked with the Finance Committee to implement a one-time bonus for all staff in December 2024. We worked with the Finance Committee, the Campus Ministry Committee, the Head of Staff, the DCPC Congregation, and the Presbytery of Charlotte to complete the transition of the Campus Ministry position from a 10-month Temporary Associate Pastor to a full-time called and installed Associate Pastor for Campus Ministry. We also worked with the Head of Staff and appropriate committees, the DCPC Congregation and the Presbytery of Charlotte to transition Caitlyn Zold to an installed pastor. In response to Matt Wiggin's resignation as the Staff Associate for Youth Ministry, we set up a search committee for Matt's replacement and completed an Exit Interview with Matt. We assisted in gaining approval for 2025 sabbaticals for Robert Alexander, Peter Henry, and John Ryan. Staff Performance reviews were completed. We facilitated communications regarding the 2024 Joy Gift. We began the process to prepare for Harriet Rosebrough's retirement in 2025 including setting up a search committee. Staff birthdays and special holidays were recognized, and A&P buddies met regularly with their assigned staff member(s) to facilitate communications. We extended the contract with Deborah Conner to serve through 2025 as our Temporary Associate Pastor for Senior Visitation. The Committee took several opportunities to recognize the extra efforts of the staff during the disruption and change created by the building renovations in 2024.

#### **Communications Committee**

#### ANN BROWNING, CHAIR

In 2024, the Communications Committee continued to monitor and support communications to the congregation and the community through our website, Facebook, YouTube, Instagram, outside print advertising, and our Guest Brochure.

We continued to support DCPC's staff, who handle weekly updates and creates most of the content for <a href="https://dcpc.org">dcpc.org</a>, by doing periodic reviews across the site to make sure information is up to date. This year our committee added website enhancements including a new more user-friendly calendar program and a "Where to Find It" document to assist members and visitors with navigating the various sources of DCPC information. We contributed articles, called "Ministry Spotlights," to the weekly church email newsletters and continue to add to the Sunday sermon archives on YouTube.

Communications continues to track views and engagement on our website, Facebook, Instagram posts, and YouTube videos. Tracking gives us information about what kinds of posts are gathering the most views and hits and which web pages are drawing clicks. We have also recruited a group of Digital Ambassadors to promote our social media posts.

We updated the Guest Brochure several times to reflect new worship schedules and locations as well as new staff members. We also advertised our worship services in two local print media outlets.

This year we began creating posters for the sign at the corner of Main Street and Concord Road to make it more informative and visually appealing. We are exploring ways to work with Davidson College, which owns the sign structure, to continue to make the most of this highly visible marker.

We will establish goals for 2025 at our January meeting and welcome input of ways we can enhance communication of all the wonderful opportunities for worship, community, and service that DCPC offers.

### **Community Missions Committee**

#### TINA PIEPHOFF, CHAIR

Community Missions ("CMC") partnered with 25 local ministries in 2024. With a budget of \$199,128.00, we continued to focus across the mission priorities of Housing, Children, Hunger and Healthcare. In the interest of better understanding the changing needs of our partners, CMC hosted live presentations during our committee meetings from Hope House, Charlotte Rescue Mission, Davidson Housing Coalition (we also enjoyed an on-site visit with the new director, Connie Wessner), La Escuelita, Caterpillar Ministries, Roof Above, Habitat Charlotte and Safe Alliance. We also broadened our community reach with participation in the Davidson College Involvement Fair, MLK "day of service" for 4th and 5th graders to the Neighborhood Care Center and DCPC Mission Fair during lemonade on the lawn.

Our hands on involvement continued as we coordinated 12 weeks of Summer Food Bag programs for Angels and Sparrows and caterpillar ministries, assembled 600 bag lunches and provided coordination of the weekly food collection and distribution to Nourish Up! We organized three blood drives, provided yearlong volunteers for Blythe Elementary and Huntersville Elementary to support classroom helpers, heart math tutoring, Amigos tutoring, clothing and school supply drives, built birdhouses, supported International week, Science Fair, and provided various luncheons for school staff and teachers. CMC sent 5 children to Camp Grier for a week of summer camp, providing transportation to the excited group. We staffed up Room in the Inn for 16 weekends, had over 200 volunteers for Day of Service, coordinated the Angel Tree Ministry and provided funds to many who were impacted by Hurricane Helene in Western North Carolina through Christmas giving. Built and dedicated a Habitat House to a single mother and her 4 children. We were busy in 2024 and hope to provide even more assistance to our needy community in 2025.

#### **Endowment Committee**

#### **GERRY ECKART, CHAIR**

The DCPC Legacy Endowment Fund Participants have included the church in their estate planning. Participants are passionate about our church and are providing a foundation to ensure that the DCPC church ministries will continue for future generations. We celebrated them with a Donor Appreciation Luncheon in February. Our plan is to repeat this celebration again in 2026.

The Committee provided estate planning information via an Estate Planning Seminar in November, newsletters, a Minute for Mission in worship, on our website, and with personal member contacts. All church members were encouraged to participate in the Legacy Endowment Fund, just as they do with the annual stewardship drive and capital campaign. The Committee has emphasized that while a formal pledge is never required, our Bookkeeper Trish Jones should be kept informed of present and future estate giving; that confidential gifts may be unrestricted or restricted to specific ministries; and that there is no minimum to become a Participant.

The Foundation for the Carolinas (FFTC) continues to manage and provide advice on our larger investments and distributions. Smaller Fund accounts are placed in money markets, mutual funds, and exchange-traded funds to reduce cost while still achieving similar income.

Consistent with FFTC's recommendation, we approved up to 4.25% distribution from our various funds for 2024 that allowed \$64,023 to go toward supporting various ministries. In addition, the building portion of the McLandress Library Endowment was paid out totaling \$543,009.

The total Endowment Funds grew and ended the year exceeding \$2,375,000. Current funds include: DCPC Gift Fund (Not Specified), Allen Brindisi Memorial Fund (Child Education), Global Partnership Fund (Global Missions), DCPC Operating Fund (Budget support), DCPC Capital Facilities Fund (Building expenses), Polly & Malcolm Lester Communion and Pastor's Discretionary Fund, Zachary F. Long III Sacred Music Fund, Rev. Robert McLandress Library Fund, DCPC Campus Ministry Fund, and Pastors Innovation Fund.

### **Faith Formation Ministry**

#### ANN PARDUE, CHAIR

Faith Formation Sunday morning and weekday programs continued throughout 2024, adapting to multiple location changes due to the church renovation and construction closures. The Associate Pastor for FF and the FF staff were successful in reaching out to community faith partners for classroom locations during this time. We are grateful for the community's support. The FF Committee also supported the sub-committees (Adult, Children, Weekday Preschool, and Youth) and FF volunteer leaders by helping with cleaning, packing, moving, and carrying classroom supplies. Unfortunately, due to renovations space limitations, we were unable to host any intergenerational events in 2024 but hope to do so in 2025.

In addition, the Faith Formation Committee revised our committee SOPs to reflect that the Associate Pastor for Faith Formation along with the FF staff associates are ex-officio, nonvoting members of the committee. Continuing to review the committee structure, the FF committee agreed to have 2 elders serve as co-chairs in 2025.

# **Faith Formation Weekday Preschool Ministry**

#### **BRANDI GREEN, CHAIR**

The Weekday Preschool (WDPS) Committee is comprised of both DCPC members and local community members, all of whom have seen firsthand the wonderful ministry that is our school and have a desire to further its success and reach. Our goal is to provide support and dedication to the 32 educators and 164 students who fill the halls of our WDPS.

Each year, the Committee has a standing focus on educator appreciation. Kristin Clark (WDPS Director), Jan Tevepaugh (Assistant Director) and their WDPS team work tirelessly to pour knowledge of curriculum and God into these young children. Therefore, as a Committee, twice a year we put together large efforts that involve every WDPS family to show gratitude to our educators. These efforts also create a bond within the WDPS staff, which is why families always note the "sense of community" we provide them.

The Committee also spent much of this year leveraging the non-profit sector expertise of committee member Katherine Long to raise funds for the new playground. Many of our preschool families, both church members and non-members, donated to this effort. If you visit the playground any day of the week, you'll see firsthand what a blessing it is to the community.

The last and largest key focus of our year was getting our children back to school during renovation delays. The Committee assisted with building our partnership with Reeves Temple AME Zion Church, which hosted our 38 3-year-olds for the first two months of the school year. They helped in touring the facility, making necessary updates to it such as painting and cleaning. The Committee also stepped up to help teachers in moving classrooms back into our main building and cleaning the courtyard before school resumed.

Our WDPS Committee holds Matthew 19:14 as our mantra, and we're all thankful to play a tiny part in serving 164 children each year. As committee chair, I have to say that what we accomplished this year is one of the proudest milestones of my adult life. We encourage every member of our congregation to visit our WDPS and see the magic of our ministry.



### Faith Formation Children's Ministry

#### **CRYSTAL SELLERS, CHAIR**

Construction Transition: Successfully navigated from pre-construction to completing construction. All children's activities were held in temporary locations, primarily Davidson College classrooms, with minimal disruption.

PEP Integration: Oversaw the transfer of the Preschool Enrichment Program (PEP) to our committee, including its budget, ensuring smooth management and accurate oversight.

Program Highlights: Hosted preschool outreach events (spring, summer, fall), Advent activities, multi-generational Bible school, milestone classes, Wednesday Kids Club, Sunday School and the first family camping weekend.

Children In Worship: We tried something new this summer. A designated family area with a table and activities for children was set up to make worship welcoming and engaging. This successfully accomplished our goal of making children and families feel included in worship.

Attendance Growth: Maintained strong attendance at Sunday school and other activities, despite construction-related transitions, with numbers showing promising growth.

Committee and Volunteers: We have a robust committee and leadership team in place. Recruiting volunteers for our many activities remains a challenge, especially this year with the additional demands caused by construction, but we successfully met the needs through strong volunteer support.

### **Faith Formation Youth Ministry**

#### **BONITA BEEKEN, CHAIR**

This was our eighth year of Small Groups as our organizing principle for the ministry, providing youth with clearly defined opportunities to Worship God, Follow Christ, and Do Good through Christ-centered relationships with peers and Small Group Leaders (SGLs).

The calendar year began with great enthusiasm and celebration for the return of Staff Associate for Youth, Matt Wiggins, from sabbatical. His thorough and thoughtful plans allowed the Youth ministry to continue to thrive in his absence and empowered DCPC staff, SGLs, and volunteers to maintain connections with Youth and families in his absence.

An intergenerational Sunday School class, "Screen & Scripture," continued during the winter/spring months with the series "The Chosen", about the life of Jesus and continued in the fall with viewings and discussions centered around "Bluey," an animated series featuring an Australian Blue Heeler Cattle dog, depicting a modern family with constructive parenting messages.

Sunday Youth Group programming focused on XP3's curriculum and mission to "Love God, Love Life, Love Others". Lessons emphasized Matthew 22: 37-39: "Love the Lord your God with all your heart and with all your soul and with all your mind.' This is the first and greatest commandment. And the second is like it: 'Love your neighbor as yourself." SGLs consistently and selflessly served as beacons of the gospel, averaging 40+ students and 10+ adult volunteers in attendance at weekly gatherings which included scripture, food, and fellowship, incorporating the fall theme of Fruits of the Spirit. Attendees benefited from the ability to prioritize relationship building activities in a cell phone free environment and participate and contribute to whole and small group discussions and service projects.

It is our hope and prayer that DCPC Youth and families will continue to create inclusive and welcoming spaces for all to feel valued and accepted, regardless of background or beliefs, and to seek guidance from dedicated and enthusiastic leaders who will model the Fruits of the Spirit and encourage all to deepen and grow into their relationships with Jesus Christ and with one another.

# Faith Formation Adult Ministry

#### PAT RICKERT, CHAIR

Five adult Sunday School classes are ongoing: Connections, Covenant, Jubilee, Maloney, and The Pines. The Covenant and Maloney classes are recorded to afford accessibility to interested members who may be homebound or attending 9:45 worship.

Seven midweek groups continue to meet regularly: Beloved Community, Brindisi Bible Study, Wednesday Morning Bible Study, Friday Morning Men's Group, Shalom, Short Story Theology, and Young Adults. Additionally, the Wine & Word class meets weekly from Nov-March. Shorter term groups were formed for Lent, Advent, a summer evening class taught by Peter Henry & John Ryan called *A Guide to What Matters Most*, and a fall Zoom class *Tending the Wild Garden: Growing in the Fruit of the Spirit* was taught by John Ryan.

Adult Ministry hosted Rabbi Evan Moffic for an all-adult Sunday School session in January. Rabbi Moffic's book *Reading the Old Testament through Jewish Eyes* has been read by over 100 DCPC members in various studies/classes.

Adult Ministry hosted DCPC Conversations sessions in February and October. Topics included: *Elections: How Should We Encourage and Safeguard Voting?* and *Bridging Divides: How Can We Reduce Polarization and Find Common Ground?* 

#### **Finance Committee**

#### LAURIE SEPULVEDA, CHAIR

The Finance Committee is responsible for providing oversight for all DCPC's financial matters including reporting financial information and preparing operating budgets for Session approval.

During 2024, the Committee employed an outside auditor, C. DeWitt Foard & Co., P.A. to perform an independent audit of the church and its 2023 financial results. In the auditor's opinion, the DCPC financial statements as of December 31, 2023, presented fairly, in all material respects, the revenues, expenses and changes in net assets and cash flow for the year. The auditors made some suggestions for improving the efficiency of DCPC's financial process which were implemented. The Committee met on a monthly basis to review operating results and subsequently submitted a summary of financial information to the Session each month. The committee provided budgeting guidelines for all Committee chairs and prepared a 2025 operating budget for Session's approval. The committee reviewed the construction budget and approved two loans made from Davidson College to DCPC to help finance construction. Through the continued generosity of our congregation, we were able to fulfill all our budgeted benevolences and financially support all our ministries in 2024. All committees are to be commended for management of the individual committee budgets.

#### **Global Missions Committee**

#### KAREN CASTORAL, CHAIR

**KENYA**: The **23rd** year of our partnership with PCEA Sigona Church in Kikuyu, Kenya, included a three-person delegation visit from Kenya. Our partners visited Davidson and DCPC for 17 days this fall. Reverend Benjamin preached during a 11:00 service they also shared time with several groups of church members in homes and The Pines. Monthly ZOOM calls keep us updated on the focus of our partnership, Sigona Presbyterian Academy (SPA), which is a day school for children age 3-13 years. Construction of a new building expansion (new kitchen and class and worship space) has progressed and will be completed in 2025. Our class sponsor program paired DCPC members with all classes to exchange prayers, photos and the love of Christ. The meaningful work being done at SPA validated the renewal of a (five-year) agreement signed in 2023 between DCPC & Sigona Church. We are in the beginning stages of planning a July 2025 visit to Kenya, meeting with church members who would like to learn about this opportunity.



NICARAGUA: Four travelers from DCPC visited our Kilambe, Nicaragua partners in July 2024. Our partnership focuses on education from pre-school through high school assisting with scholarships and special projects as well as supplies. In its 20th year, our partnership has been facilitated with the help of CEPAD. In September 2024 the Ortega Administration suddenly shuttered 1,500 NGOs that didn't align with the current administration. Properties and funds were confiscated by the government. DCPC had not yet sent our budgeted support funds for CEPAD and have since begun to send those funds to assist with (former) employee needs. CEPAD is working to reorganize and reinstate. Sarah Woodard with Jubilee House visited DCPC to thank us for our support and give updates about their work.

**AFGHAN families**: We continued to work with two Afghani families as they navigated their new lives in the US and community.

**UKRAINIAN refugee support:** We collaborated with church members to aid Ukrainian refugees in our community due to the war.

#### **GLOBAL mission co-workers supported:**

- Chenoa Stock- Peru, PCUSA
- Papa's House Nepal (ceseing operation in 2025)
- Andrew Lovedale- Nigeria Access2Success
- N.E.S.T. Middle East, Near East School of Theology- Beirut, Lebanon
- Scott & Elmarie Parker- Lebanon, PCUSA
- Jahn and Ian Vellenga- Nicaragua, PCUSA
- Mark Adams- Mexican/ US Border
- Sarah Woodard- Nicaragua, Jubilee House

**PCUSA Special Offerings**: We presented a 4 week study for the Season of Peace and promoted the Peace and Global Witness Offering to the congregation.

#### **2025 GOALS:**

- · DCPC delegation to Kenya, Sigona Presbyterian Church
- · Continue our Sponsor program for Sigona Presbyterian Academy
- · Support our partners in Nicaragua with prayer as they determine what their next steps can/will be
- $\cdot$  Expand our connections in knowledge and prayer with our mission co-worker partners throughout the world with a specific DCPC liaison volunteer
- · Continue helping (two) Afghan families become independent
- · Provide support for global program partners; world disaster relief
- · Facilitate PCUSA Season of Peace and Global Witness Offering
- · Keep our congregation connected and informed about our partners around the world

# **Membership Committee**

#### MARIORIE BURRIS, CHAIR

While this year's Opening Doors Capital Campaign renovation project required greater flexibility in terms of space, the Membership Committee was able to host various events that welcomed and helped incorporate new members into our congregation. We were also able to continue our on-going efforts of reaching out to new visitors and potential new members in a timely manner and on a weekly basis through phone calls, emails, personal notes, and texts.

In 2024, DCPC welcomed 55 new members, including Confirmands. These individuals came from a variety of faith backgrounds, ages, and a significant number shared that DCPC's welcoming, affirming and inclusive focus led them to our community.



The Membership Committee hosted three New Member Classes, rather than four, due to the renovations. The classes included breakout groups as well as introductions to Presbyterianism and the various ministries at DCPC.

Pastor Peter Henry led three Host Family Training sessions prior to each New Member Class to guide hosts on how to best engage new members into the life of DCPC. The Membership Committee also hosted two New Member-Host Family Gatherings in the Congregation House. These were very well attended and enabled new members to become further acquainted with their hosts and other new members through icebreakers, fun, and tasty treats.

Due to construction, the committee did not organize a Ministry Fair. Instead, the group participated in a somewhat equivalent summer-long "Ministry Fair" where each committee sponsored a *Lemonade on the Lawn* after our 10:00 a.m. Sunday worship service each Sunday. This setting enabled many church members and visitors (who may not have attended the Fair) to learn more about the various active ministries and meet individuals engaged in these efforts.

A Membership Committee member wrote the monthly Member Spotlight articles for DCPC's electronic newsletter. These pieces featured members of various ages and backgrounds.

The Greeters for our 9:45 a.m. and 11:00 a.m. services were VERY flexible this year with their positioning in the Sanctuary due to renovations.

Our committee looks forward to running four Membership Classes this year and at least two New Member – Host Family Gatherings. We will also continue in our efforts to engage new members into the life and ministry of DCPC.

# **Planning Committee**

#### VAN BECK, CHAIR

The Planning Committee is a committee of Session which works on an ongoing basis to assess, anticipate and respond to DCPC's strategic needs and opportunities – including space, programming, financial and staff needs and opportunities. The Committee's goals for 2024 focused on the annual calendar and cadence for Session training and other leadership gatherings as well as leadership communications.

Earlier in the year, the Committee reached consensus on annual scheduling of officer retreats, new Session Committee Chair training, and a Congregational Town Hall gathering.

The Committee planned a targeted Congregational Survey in September 2024 as a preface to a Congregational Town Hall on October 6 before a unified Service at 10 am that day.

The Committee organized the Town Hall meeting around subjects of interest – including results of the Survey and the Capital Campaign Renovation work and finances.

Later in 2024, the Committee scheduled Session Committee Chair training for January 13, 2025 and an Officer Retreat for March 1, 2025.

The Committee also decided that a good cadence for Congregational Town Hall gatherings is twice annually, likely on unified Worship Service Sundays.

The Committee tentatively set the next Town Hall for April 7, 2025.

The Planning Committee will continue to make every effort to respond to Congregational points of strategic concern and interest raised in Town Hall gatherings, targeted surveys and other communications.

# **Property Committee**

#### WAYNE UTLEY, CHAIR

The Property Committee oversees the maintenance of the operating systems and infrastructure for the sanctuary/office/chapel building located on the Davidson College campus according to the terms of our lease with the college. The committee also oversees maintenance for The Congregation House building, owned and maintained exclusively by DCPC. The committee works with church staff and other committees to operate, maintain and improve all church spaces within the annual operating budget.

In November, after several years of planning, the major renovation project was completed with the exception of furnishing the meeting space and shelving for the library. These spaces will be furnished in early 2025 as all of the materials have been ordered. The additional pre-school classrooms and bathrooms are now occupied and being enjoyed by students and teachers. A brand-new playground was outfitted thanks to a number of generous donors and is being enjoyed by preschool students and other children from the Davidson community.

The sanctuary and chapel windows were installed, with one exception, and the lone holdout is expected to be delivered in the first quarter of 2025. The sound system in the sanctuary was calibrated and is working as planned.

The Appleyard patio was refurbished with a new membrane and is now handicapped accessible with the addition of a very attractive ramp.

A camera system was installed in the Congregation House to better ensure safety and security.

The trim and doors in the main meeting area of the Congregation House were stripped and painted by members of the committee.

As always, the committee continues to address various maintenance needs and additional improvements throughout our buildings. As with any building there is always a wish list of projects that just takes time and money to complete.

The committee looks forward to 2025 as we settle down in our new spaces.

#### Social Justice Committee

#### LISA BEER, CHAIR

The Social Justice Committee (SJC) seeks to follow God's call to love one's neighbor as oneself. We work to educate, engage and provide opportunities for advocacy, and our 2024 focus areas were: Racial Injustice, LGBTQIA+ Injustice, Economic Injustice, Earth Care and Gun Violence Prevention.

We were blessed this year to work with other committees such as Mental Health Matters in planning a Sunday class on LGBTQIA+ Issues, held in late January through February and led by various caring professionals.

Members of the SJC were a part of planning, with DCPC staff, a three-day trip in February to Atlanta and Montgomery, AL, where 45 DCPC members and friends visited The King Center, The National Monument for Peace and Justice, The Legacy Museum and other civil rights landmarks.

During Lent, Robert Alexander held 30-minute "Hungry for Justice" prayer session each Wednesday at noon.

In March we hosted a Gun Violence Prevention Summit in the Congregation house, with representatives from community groups including Be Smart, Davidson Lifeline, Deliberative Citizenship Initiative and Raw Tools South, which performed a blacksmith demonstration where they cut up a gun and made it into a garden tool on the Congregation House porch! About 40 leaders from the local faith community attended.



In April our Green Group (GG) participated in the town's Earth Day celebration with a booth and recycling information and an art piece created using single use plastic. GG also hosted a book study of <u>Diet for a Small Planet</u>. In June GG held an event at the Davidson College Farm where we learned about an interesting partnership on corn, between the college and the Catawba Nation.

In August about 30 DCPC'ers marched in the Charlotte Pride Parade, with a new banner and wearing fabulous tee-shirts designed by Clayton Adams.

In November we did a tour of the International Civil Rights Center in Greensboro, NC and discussed our insights from that visit.

Early plans for 2025 are hosting a book study on <u>Poverty</u>, <u>By America</u> beginning in January, and, together with other local faith organizations, hosting a Guns To Gardens event in February, where people can have their unwanted guns safely cut up and potentially turned into gardening tools or jewelry.

# **Stewardship Committee**

#### **ERVIN DUGGAN, CHAIR**

DCPC's Stewardship Committee introduced something new in 2024, which the committee hopes will become an enduring tradition in the life of our congregation: an annual spring appeal centered not upon fundraising, but upon the offering of time and talent. More than 100 DCPC members pledged their time and effort to the varied ministries of DCPC in this complement to our fall fundraising emphasis. We hope this number will continue to grow.

Both our spring and fall appeals in 2024 took their themes from the old German hymn "Now Thank We All Our God." Our fall fundraising emphasis, "Countless Gifts of Love," generated 314 commitments from DCPC households and, as of January 14, raised \$1,883,000 in actual or promised revenue for DCPC's ministries and operations in 2025.

Looking to the future, the committee identified several major challenges that call for strong, even urgent, emphasis in coming years:

- \* While support from our donors is strong, fully 66% percent of DCPC members make NO annual commitment of support. We need to be candid about this with our non-pledging members, and to increase substantially our percentage of participation in giving.
- \* Our level of giving has remained roughly static for several recent years-- which means that support for our ministries is being eroded by inflation. If we hope to sustain our operations and to expand our church's ministries, we need to focus squarely on outpacing inflation as time goes by.
- \* An essential objective, related to the challenge of inflation noted above, will be not only to increase the number of households making an annual commitment, but also to persuade our existing base of annual donors to increase their giving each year.

# **Worship Committee**

#### SUSAN MANNING, CHAIR

The Worship Committee worked closely with the Pastor and Director of Music throughout the year to plan and offer a variety of Worship services and experiences.

In addition to organizing communion the first Sunday of each month for all three worship services, the Committee supported the format for a single worship service at 10:00 am during the summer months of June, July and August. Since this was a new format for the summer, the Committee asked for feedback via a congregational survey, which was very positive. Given the feedback, the Committee has planned a unified service for three times during the

2025 calendar year in February, April and October, which align with the first Sunday of those months, which are also communion Sundays. The unified worship service at 10:00 am will also be offered again next summer.

Special services this year included the blessing of the animals, Easter sunrise service, Reformation Sunday, outdoor worship in the summer along with Youth Sunday in the Spring and College Student Sunday in the Fall. During Advent, special services included a Holiday Service of Remembrance and Hope and A New Silent Night (contemplative service) as well as the Gift Service Christmas Pageant presented by children and youth.

We began using gluten free bread for all services to ensure an inclusive communion experience for all.

Lay readers assisted in worship as liturgists throughout the year, while the use of Sign-Up genius assisted in recruiting ushers, lay readers and communion servers.

As always, one of the highlights of our worship year are the three Christmas Eve services held at 3:00, 5:00 and 7:30 pm. The 11:00 pm Christmas Eve service was discontinued in 2023.

The Worship Committee will be a part of a Task Force review of worship times and formats in 2025.

#### DIACONATE COMMITTEES

# **Campus Ministry Committee**

#### **CRISSIE ABELL, CHAIR**

The Campus Ministry Committee is comprised 20 members and an Associate Pastor for Campus Ministry, Caitlyn Zold. Two members are Davidson College students who serve on UKirk's Student Leadership Team.

In 2024, the Committee helped sponsor and coordinate many events for Davidson College students such as Cookie Study Breaks, water for the annual Davidson Cake Race, Friendsgiving and a coffee and donut drop in on Sunday mornings during Welcome Week and Family Weekend. We support Davidson students by stocking the Student Center with snacks and coordinating Monday night dinners. This year we had to provide meals at the Carolina Inn as the student center was under construction. We were unable to provide snacks for the fall semester due to the construction. As a consolation, the committee provided mid-term treat bags for all Ukirk attendees and Bonner preschool volunteers.

The committee expanded the Adopt-A-Student ministry by adding a picnic for host families and students. This was hosted at CM committee member's home on Lake Norman. Under Caitlyn's leadership, Davidson students led all aspects of all three worship services for "UKirk Sunday" at DCPC in September. On that same Sunday, Caitlyn Zold was installed as a full-time Campus Minister.

Davidson students continue to serve as liturgists and participate with the music, children, and youth ministries at DCPC, along with the preschool.

Ukirk leadership focused on new student outreach this summer/early fall. We have added about 8 new freshmen to our UKirk membership.

Davidson students attended several retreats. DCPC members provided houses for a DayTreat and a fall weekend retreat. 4 UKirk students attended Jesus & Justice: Young Adult Advocacy Conference in Charlotte, put on by the PC(USA) Office of Public Witness and Ministry at the United Nations.

The CM committee continues to support the Home Team subcommittee. Every 2024 high school graduate who wanted a Home Team was paired. The Home Team joined with Youth Committee to invite college-age members to come back and send Matt Wiggins off (we made his goodbye party our Christmas get-together for alums).

Under Caitlyn's leadership, UKirk participated in several service projects such as, purchasing supplies and assembled buckets of cleaning supplies to send to Presbyterian Disaster Assistance to help with Hurricane Helen relief efforts, partnered with Davidson's Habitat student organization & Habitat for Humanity to host a service event on-campus, served at Room at the Inn, and worked at the Davidson Housing Coalition on DCPC's Day of Service.

The perfect way to end the year was to be able to meet in the new student center. The students love the updated space and are happy to have a dishwasher to help with DCPC's Green Initiative.

# **Congregational Care Committee**

#### DAVE DODILLET, CHAIR

The mission of the Congregational Care committee is to be aware of and sensitive to the needs of the congregation, to actively demonstrate our concern for one another, and to assist our members in ministering to each other. This mission has been carried out through 11 sub-committees: Visitation, New Baby Ministry, Meals Ministry, Healing Support, Prayer Shawl Ministry, Communications, Transportation, Funerals/Receptions, Mental Health Matters, Intercessory Prayer, and Stephen Ministry Support.

The committee members meet monthly to review and discuss support opportunities carried out during the month. Members participate in minute taking and opening/closing prayers and present ways to connect to the needs of the congregation.

Families have been touched with meals, visits, cards, receptions, transportation assistance, as well as honored upon the arrival of new babies. We have uplifted families in need of grief support and provide education on mental health issues, offering educational opportunities during seminars as well as working with Social Justice Committee programs to combat the stigma surrounding issues of mental health.

As a Stephen Ministry Church, DCPC trained Stephen Ministers to support and assist members on a one-to-one basis as requested. The Prayer Shawl sub-committee provides hand knitted shawls to those in need to remind them of God's continuing love and care when a loved one is grieving or ill. Countless families have been touched by God's grace throughout 2024 by the dedication of volunteers on the Congregational Care Committee.

### **Fellowship Committee**

#### PETER HENRY, CHAIR

The Fellowship Committee was active in 2024, continuing to meet its goal of having at least one congregational activity a month. Ideally, those activities are inter-generational and most of them are. While there are small outliers like the wine tasting at Total Wine, we more often provided opportunities like Day at the Lake, DCPC's Got Talent variety show, a hymn sing and ice cream social, our fall picnic and stargazing at Fisher Farm. This year we added pickleball into the mix and hope to do so again this year as we build upon our rhythm of life together and add even new events like a games night or Mahjong.

We know that the trend in the United States is for people to be more isolated and less connected. Our prayer is that the Fellowship Committee can provide a place for members and friends of all ages to make connections that strengthen us.

# Senior Adults Growing, Engaging & Serving (SAGES)

#### **CHRISTY KRAMER, CHAIR**

The SAGES committee fluctuated a bit this year, ranging from 6 to 13 different members attending meetings and experienced the unexpected resignations of 3 Deacons before their terms ended. Despite these challenges, we found fun and meaningful ways to engage, entertain, educate and honor our DCPC SAGES.

Activities this year included the ongoing card ministry for SAGES experiencing loss or health issues, hosting Clergy receptions to foster personal interactions between our Pastors and Church staff and members who may not be able to regularly attend worship, twice at the Pines and once at Beaty Park with an info session and nature walk led by Alice Sudduth.

We supported the Pines Chapel service once per month and the UKIRK meal ministry twice in 2024. Community service was also provided to the Davidson Housing Coalition, planting flowers in 2 common areas. We held a REALM tutorial session at the Valentine's Dinner, hosted by the Youth to engage with SAGES in multigenerational fellowship and learning, and reciprocated at the Back to School Dinner in August with a Fiesta theme and probing questions to facilitate conversation.

Field trips included a summer Cannonballers baseball game and a spring tour of the UNCC Botanical Garden followed by lunch at a local restaurant.

Our most popular event was the Davidson Police Dept presentation on avoiding scams and hacks. Rob Spach led a discussion about his father's WWII POW experiences and SAGES shared their own impactful stories. Sterling Martin taught an archery history and shooting lesson on a fall afternoon which included a campfire and s'mores and we offered a trolley tour to view local Christmas lights with hot chocolate.

To close out the year we supported our Preschool's reception as they presented their Christmas program and a tour of the renovated spaces to parents.

Plans for 2025 include a theater experience with Davidson college students to attend and discuss 2 modern plays, a Vietnam era talk and share, field trip to the Waterworks Art exhibit in Salisbury and a Davidson College sports event.

#### **PROGRAMS**

### **Weekday Preschool**

#### KRISTIN CLARK, DIRECTOR and JAN TEVEPAUGH, ASSISTANT DIRECTOR

Our staff for the 2024 Academic year is comprised of 32 educators and 164 students. We also have 9 Davidson College students that volunteer in our classrooms throughout each week. For 2024 We have included SAGES and the Men's Bible Study to assist in special Weekday Preschool Events.

DCPC Weekday Preschool is proud to be a thriving ministry of Davidson College Presbyterian Church. Many families that attend our Preschool may not have a church home. We are so grateful to be witness to a child's first experience of learning about God & being in a church. Preschool Families all consider DCPC as their church, members or not, they love DCPC. For the second year we were able to invite our Weekday students to sing at the DCPC Christmas Pageant. The Sanctuary at DCPC was full of children and young families.

The Weekday Preschool Mission statement falls l in line with the Faith Formation of DCPC. "DCPC Preschool is an environment where Faith Formation of young children is nurtured, by cultivating an **inclusive and diverse** environment that supports a child's spiritual, emotional, physical, intellectual, and social development."

The Preschool has made a continued effort to adopt Matthew 25 philosophy into our daily ministry. For 2024, we have had the gift of community by partnering with Reeves AME Zion. A beautiful connection has been created and will continue to thrive. The Pastor, Dr. McKenith was a special guest at the Weekday Preschool's Annual Pageant.

DCPC Weekday Preschool won the 2024, "NORMY Award" for the best Preschool in the LKN Area.

The renovation is complete. All students and staff have transitioned nicely back into the main building. The new DCPC Abbott/Gable/Green-Sheehan Playground has been a highlight for all.

We have continued the theme for our staff as "Be the Light" With this theme we are reminded to find the light in each other, be the light for each other, God is our light!

# Presbyterian Women

#### PAM HOLTHOUSER, MODERATOR

PW is holding strong with 6 Circles (approximately 130 women) that meet once a month from September through May for Bible study and fellowship. Each September a new study is selected for the coming year. Throughout the year Circle members help with other volunteer activities at the Church and hold fellowship events.

Four Circles meet during the daytime hours and two in the evening. Due to the renovations at the Church in 2024, all Circles met at members homes or at the Pines. Several will return to meet at the Church in 2025.

PW also has a coordinating team comprised of the Moderator, Treasurer, Historian and Circle leaders. This group meets via zoom monthly from September through May to discuss Circle activities and upcoming events. In June Charlotte stepped down after 3.5 years as Moderator. When no replacement was found by September, Pam Holthouser began acting as Moderator (in addition to her treasurer duties) until we find a replacement.

In February Circle 8 provided their annual lunch to the Church staff. In lieu of their monthly meeting, circle members joined the staff for fellowship and food.

On March 7 we held our annual PW Birthday Offering celebration. We honored Catherine Bragg and Carolyn Ortmayer with Honorary Life membership awards for their work with PW and with other areas of the Church.



Guest speakers from Davidson Housing Coalition presented a program updating everyone on the latest happenings at the agency. Money in the amount of \$1,483 was collected for the churchwide Birthday Offering which supports national and international agencies helping women and children.

In May PW finished up their card ministry and sent the final proceeds of \$145.00 to Hope House in Huntersville.

In August, John Ryan held an overview session for the Horizon 2024-2025 study for Circle leaders and members.

This is a very thorough and helpful session for those using the Horizon study.

In the fall Circles collected \$865 for the churchwide Thank Offering.

In November PW provided lunch for the volunteer workers following our annual Day of Service. Many women prepared soups, salads and desserts and others came to set up, serve and clean up.

In December Circles collected Christmas offerings totaling \$3,865. Western North Carolina Hurricane Helene relief agencies were the main recipients.

From our 2024 budget we paid \$1,020.50 in annual dues to the Presbytery of Charlotte for our 130 Circle members.

#### Other expenses:

\$190 for the 2 Honorary Life Membership awards.

\$200 honorarium given to Davidson Housing Coalition in March.

\$1,300.44 on study materials for each Circle participant (including study books, leader guidebooks and dvd material).

\$80 for for the birthday brunch in March.

\$262.77 for food and supplies for the November Day of Service luncheon.

# FINANCIAL REPORT

# **Summary of Receipts and Expenses for 2024**

	ACTUAL		BUDGET	
Receipts				
Offerings				
Pledges	\$	1,816,074	\$	1,835,000
Non-pledge gifts	\$	281,772	\$	350,000
Loose offering	\$ \$ \$	28,007	\$	25,000
Total Offerings	\$	2,125,852	\$	2,210,000
Miscellaneous Receipts	\$	165,468	\$	90,550
Transfer from reserves	\$ \$	43,340	\$	93,560
Total Receipts	\$	2,334,660	\$	2,394,110
Total Necelpts	<u>ب</u>	2,334,000	Ą	2,334,110
Expenses				
Benevolences	\$	356,328	\$	358,978
Personnel	\$	1,351,675	\$	1,394,251
Program	\$	95,711	\$	107,915
Operating and Administration	\$ \$ \$ \$	530,946	\$	532,966
Total Expenses	\$	2,334,660	\$	2,394,110
Net Total	\$	(0)	\$	
Total Benevolence Expenditures during 2023				
Donor designated gifts (*) Opening Doors Benevolence	\$	183,923	*	
Minister's Discretionary Fund	\$	71,151		
Budgeted Benevolences	\$ \$	356,328		

<sup>(\*)</sup> Includes Ten-Cents a Meal, special offerings, Partnership Donations, Alternative Gift Fair, etc.

\$

611,402

If you would like to know amounts collected for specific offerings/causes, please contact the business office.



# **Assets and Liabilities for December 2024 and 2023**

			12/31/2024		12/31/2023
Assets					
Cash				.2	
Petty Cash		\$ \$ \$ \$	50	\$	50
Money Market accounts		\$	78,668	\$	774,723
Checking Accounts		\$	2,100,493	\$	1,748,410
Presbyterian Foundation Account		\$	2,450	\$	2,145
CDs		\$	<del>-</del>	\$	517,164
	Total Cash:	\$	2,181,661	\$	3,042,492
Accounts Receivable and Prepaid bills		\$	57,083	\$	17,144
Property					
(subject to depreciation & capitalization					
as determined by the church's auditor)					
Church Vehicles		\$	40,797	\$	40,797
Columbarium		\$	54,823	\$	54,823
Congregation House and Land		\$ \$ \$ \$ \$ \$ \$ \$ \$	1,836,384	\$	1,836,384
Musical Instruments (primarily organ)		\$	532,902	\$	532,902
Leasehold Improvement (roof)		\$	341,017	\$	341,017
Furniture & Equipment		\$	450,669	\$	450,669
Capital Repairs to Sanctuary Bldg		\$	1,640,465	\$	1,640,465
Playground		\$	15,120	\$	15,120
(Less Accumulated Depreciation)		\$	(1,737,236)	\$	(1,737,236)
Total Property and Equipment		\$	3,174,942	\$	3,174,942
Other Funds (Endowment and Preschool)		\$	2,654,106	\$	2,714,897
Total Assets		\$	8,067,792	\$	8,949,475
Liabilities					
Accounts Payable		\$	_	\$	4,850
Peoples Bank loan for renovations			840,605	\$	875,040
Davidson College Loan 1		\$ \$	750,000	~	075,010
Davidson College Loan 2		\$	1,000,000		
Total Liabilities		\$	2,590,605	\$	879,890
		,			
Fund Principal					
Preschool Fund Net Worth		\$ \$ \$	116,342	\$	99,736
DCPC Operating Net Worth		\$	635,981	\$	3,381,954
Endowment Fund Net Worth		\$	2,483,359	\$	1,983,305
Excess Cash Received		\$	(105,114)		544,875
Total Fund Principal		\$	3,130,568	\$	6,009,870
Restricted Funds				2	
Total Temporarily Restricted		\$	2,346,619	\$	2,059,715
Total Restricted Funds		\$	2,346,619	\$	2,059,715
Total Liabilities, Fund Principal, & Restricted Funds		\$	8,067,792	\$	8,949,475



# 2025 Budget Passed by Session

Accou	unts
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Accounts	2025 budget		2024 budget	
Total Receipts	2,363,500		2,394,110	
Churchwide	62,700		63,700	
Global Missions	73,000		87,400	
<b>Community Missions</b>	202,150		201,628	
Campus Ministry	9,350		8,750	
Total Benevolences	347,200	15%	361,478	15%
Total Personnel	1,410,432	60%	1,391,751	58%
Worship	21,400		21,400	
Congregational Care	6,980		7,700	
Faith Formation Planning	9,500		14,000	
Adult Ministry	12,950		12,950	
Youth Ministry	22,150		23,350	
Children's Ministry	8,000		9,200	
Fellowship	6,500		9,300	
Membership	4,000		3,000	
SAGES	1,600		1,600	
Social Justice	3,500		3,500	
Miscellaneous Programs	1,915		1,915	
Total Program	98,495	4%	107,915	5%
Property	118,758		103,151	
Utilities	79,300		73,500	
Total Operating	198,058	8%	176,651	7%
Office Equipment	35,000		34,500	
Other office expenses	26,000		25,200	
Administrative expenses	23,000		24,000	
Transfer to capital maint reserve	** **		60,000	
Debt service	170,015		165,015	
Insurance	32,400		27,500	
Communications	6,400		6,500	
Misc committees	16,500		13,600	
Total Office, Admin and Insurance	309,315	13%	356,315	15%
Total Expenses	2,363,500	100%	2,394,110	100%
	9			

Net Total

# NOTES





# **Davidson College Presbyterian Church**

A congregation of the Presbyterian Church (U.S.A.)

www.dcpc.org



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	John Ryan	jryan@dcpc.org
	Caitlyn Zold	czold@dcpc.org
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Associate Director of Music	Sarah Allred	sallred@dcpc.org
Staff Associate for Youth		info@dcpc.org
Staff Associate for Children	Jenny Alexander	jalexander@dcpc.org
Preschool Director	Kristin Clark	kclark@dcpc.org
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Davidson College Presbyterian Church is part of the PC(USA). As a member of the Covenant Network of Presbyterians, we are a welcoming, affirming, and inclusive faith community where all are one in Christ. We are a Matthew 25, Earth Care and Stephen Ministry congregation on the corner of campus and community. Our congregation celebrates partnerships in Christ with the Sigona Presbyterian Church in Kikuyu, Kenya; and the Kilambe communities in Jinotega, Nicaragua; and Blythe Elementary School in Huntersville, NC. Together we seek to grow in witnessing to Christ in a complex world and to learn more about how to respond as disciples to the great needs of the world. Our sanctuary stands on lands once occupied by the indigenous for nursing, napping babies, and communities of the Catawba people and our first worship space was built with bricks made by enslaved people. We remember them to God as we honor and recognize them in worship.

# Children in Worship

Children are always welcome in worship. Children's worship bags and bulletins available are entrances.

Childcare Care for infants through kindergarten is available in room 14 weekly from 8:30 am - Noon. A comfort room is available in Room 15 hearing the 11 am service on WDAV.