



YOUTH MINISTRY

POSITION TITLE: Director of Youth Ministry

REPORTS TO: Associate Pastor for Faith Formation

CLASSIFICATION: Professional Staff, Full-Time, Salaried, Exempt

DATE APPROVED BY SESSION: January 2025

JOB OVERVIEW

The Director of Youth Ministry ministers to all middle and high school students (grades 6 – 12) and their parents at Davidson College Presbyterian Church. Through healthy, supportive, and challenging relationships, the Director for Youth Ministry serves as administrator, friend, role model, teacher, and enabler in this ministry to the church and the surrounding community. The Director for Youth Ministry will work in partnership with the pastoral staff, Director of Music, chairperson and members of the Youth Ministry Committee, Faith Formation Committee, Youth Group Leaders and other staff and volunteers as a vital member of a team in ministry.

QUALIFICATIONS

- A qualified candidate must demonstrate commitment and passion for working with youth and an ability to communicate effectively with youth and their families.
- The candidate must demonstrate an ability to plan, organize, and execute programs and events that challenge, educate, and serve DCPC youth and their families.
- A bachelor's degree in a relevant field and 3-5 years of directly related professional experience is required, or a master's degree in Christian education with 2--3 years of related experience or a commensurate combination of education and experience. A master's degree is preferred.
- 5 years of Christian Education experience is desirable, but not mandatory, depending upon the combination of education and experience as stated above.
- The candidate must pass a criminal background check.
- A qualified candidate must have a sincere love and faith in Jesus Christ, an ability to support and articulate DCPC's commitment to being both a Covenant Network and Matthew 25 church and foster and grow a direct relationship within the PCUSA family.

DUTIES AND RESPONSIBILITIES

- Plan, organize, develop and implement a comprehensive youth ministry program that creates opportunities for youth to live out the DCPC Youth Ministry vision of ***Worship God, Follow Christ and Do Good*** in groups, on their own, and as leaders of others.
 - Develop a faith formation plan that nurtures the spiritual growth of all DCPC youth.
 - Partner with the Youth Ministry Committee to develop, plan and execute a 16-month calendar of inclusive youth ministry activities and programs that promote relationship development and discipleship at levels appropriate to different age groups.
 - Plan, coordinate, publicize, recruit for and lead:
 - Weekly programming for youth
 - Overnight events and traditions

- Youth retreats and fellowship trips
 - Summer youth conference trips
 - Mission trips and other youth service activities
 - Youth participation in weekly worship, Youth Sunday, and annual Christmas pageant
- Plan and coordinate confirmation process in cooperation with pastoral staff.
- Make connections and develop faith-sharing and faith-building relationships with youth and parents within the DCPC family (members and visitors).
 - Connect organically through personal interactions and outreach.
 - Attend worship weekly and participate in worship leadership when asked.
 - Maintain regular communications with youth and their families, church staff, and DCPC members via website, social media, email, phone calls, texts and weekly and monthly church-wide publications.
 - Provide counsel and referrals for youth and families, when necessary.
- Recruit, train, and build strong relationships with adult leaders who work directly with youth, as well as additional adult volunteers serving behind the scenes.
 - Partner with volunteers to successfully implement youth programs, events and trips.
 - Ensure that all volunteers are in compliance with the church's child protection policy.
 - Partner with the chairperson of the Youth Ministry Committee to develop agendas and equip the members of the committee to support an effective and fulfilling youth ministry at DCPC.
 - Attend monthly Youth Ministry Committee and quarterly Faith Formation Committee meetings.
- Own administrative tasks related to youth ministry programming and activities.
 - Collaborate and work as a team with the DCPC Faith Formation staff to accomplish mutual goals and plans for effective ministry.
 - Coordinate and schedule programs and activities with church calendar, staff, and volunteers.
 - Track attendance/participation for all youth programs and events using DCPC software.
 - Other duties as assigned by the Associate Pastor for Faith Formation.

COMPENSATION

The candidate hired will be eligible for a compensation package and benefits, including continuing education, professional expenses, sabbatical leave, major medical and 403B contribution that will be commensurate with the candidate's education and experience and in consideration of other similar positions at like-sized Presbyterian churches in Charlotte Presbytery.

REFERENCES

Rev. Michelle Thomas-Bush | Associate Pastor for Youth & Their Families | Myers Park Presbyterian Church, Charlotte, NC | Email: mthomas-bush@myersparkpres.org | Cell: 980.329.2121

Rev. Dr. Gus Succop | Retired Pastor & friend of DCPC | Email: gus.succop@gmail.com | Cell: 980 257-9228

SELF REFERRALS

- Email: dymsearch@dcpc.org
- DCPC website: www.dcpc.org
- DYM search website: www.dcpc.org/dymsearch
- Mail: DYM Search Committee, PO Box 337, Davidson, NC 28036
- Chair of the DYM Search Committee | Elder Tyler Ross